L&I just released the numbers and BIAW’s R.O.I.I.® earned a 39% refund!

BIAW just released that the R.O.I.I.® Select 2014-15 plan year's first year adjustment refund was an impressive 39 percent! This is the third year in a row R.O.I.I.® Select has earned a return of 39 percent in the first adjustment.

R.O.I.I.® Select’s team of experts work tirelessly for better outcomes: better outcomes for employers, better outcomes for injured workers, better outcomes for the system, and better outcomes for our retro group.

R.O.I.I.® Select’s experience and expertise is crucial to companies who want help controlling claim costs when they do occur and, more importantly, identifying preventive measures to stop claims from happening in the first place -- because the best claim is no claim at all. The program provides outcome-based claims and prevention strategy, cutting-edge return-to-work options and made-to-order personalized approach to workers' comp solutions.

This year's refund is a testament to the success of the R.O.I.I.® Select staff and member participants working together to keep claims cost low and prevent workplace injuries, creating better outcomes for employers and the retro group as a whole.

There's still time for BIAW members to enroll! Contact R.O.I.I.® Select at (360) 352-7800, enroll@biaw.com, or www.biaw.com to learn more. Or call Rayna at (360)488-4080 or rayna@sicba.org to set-up a personal visit to your office to answer your specific questions and to determine if your company qualifies.

Please take time to cast your anonymous vote for your choice for Builder of the Year, Associate of the Year, Volunteer of the Year, Recruiter of the Year, Rookie of the Year and Chairperson of the Year.

Also, be sure to make your reservations and plan to attend SICBA's 2016 Awards Banquet on May 20th at the Heritage Flight Museum located at Bayview Airport in Burlington.
SICBA has a wide body copier in house as a courtesy provided by Oasys Office Systems Inc. This unit is available to make the copies of plans, etc. you might need for your project. All you pay for is the paper and toner.

QUITE A DEAL IN TODAY’S ECONOMY!

SICBA Member Discounts & Rebate Programs: “Members Do Business With Members”

- **Pat Rimmer, Les Schwab Tire Center, Burlington** - 10% discount on products & services to all SICBA members!

- **NAHB Member Advantage** - Through GM additional $500 off new vehicle: NAHB Member Advantage $500 off new vehicle purchase. Redeem at Blade Chevrolet and/or Dwayne Lane’s family of Auto Centers. Additionally, 15% off Service, Labor & Parts.

- **Allstate Annette Booth Agency** - Special rates and underwriting benefits for all SICBA members on employee benefits.

- **Burlington Automotive** - 10% Discount to SICBA Members

- **Steam Hosting** - 10% off mobile friendly website. (360) 202-7600

- **Craftstove of Western Washington** - SICBA members receive 10% off all your purchases & services at Craft Stove “Let our Family warm your family”!

- **Sound Media** - Get your business on the map! FREE ADVERTISING in Whidbey News Times w/ Branded 5pg Website Package: $4,950. ($750 value!)

List your company here, too: Call or email SICBA 360-757-6916 or info@sicba.org for details

Did you know that Lien forms and information are posted at www.biaw.com? Click on BIAW Programs and Legal Programs.

Interested in growing your professional network?

Joining a SICBA committee will get you involved with other professionals in our industry and community to work together towards common goals. This time together builds relationships, while providing value to our membership as a whole and strengthens our industry.

If you have an interest in helping on a committee, but aren’t sure where to start, contact the SICBA office to discuss when and where the team meets. Mark it on your calendar. Get involved!

Mark it on your calendar. Get involved!

SICBA has a wide body copier in house as a courtesy provided by Oasys Office Systems Inc. This unit is available to make the copies of plans, etc. you might need for your project. All you pay for is the paper and toner.

QUITE A DEAL IN TODAY’S ECONOMY!

SMILEY INSURANCE SERVICES CORP.
Member of Advantage Group, LLC

Shellie Eubanks - Hightet
Owner
1615 North 18th Street
Suite 160
Mount Vernon, WA 98273
(360) 424-1772
(800) 210-2224
Fax (360) 424-0388
www.smiley-ins.com

To “shop” the BIAW Health Plan, contact Ron Wigal at McGregor Insurance Agency.
(360) 299-0949

Back to top
Please join us for the
2016 SICBA Awards Banquet
Friday, May 20th, 5pm to 9pm
Heritage Flight Museum
15053 Crosswind Dr, Burlington
**see back for Sponsorship Options still available**

Enjoy a guided tour of the museum, drinks and appetizers when you arrive.
Dinner will be served at 6:30pm catered by Flyers
The Awards program will begin at 7:15pm

Reserve ____ places at the 2016 Awards Banquet for:

Company________________________ $35 per person
Name(s)________________________

Those who make reservations but do not use them will be billed.
Enclosed is my Check __ I will pay at the door ___ I will pay by Credit Card

Visa/MC#________________________ Expires______ Zip Code____
Name on Credit Card________________________

Email receipt to:
RSVP by Calling 360-757-6916, Faxing 360-757-0604
Email info@sicba.org or RSVP online, www.sicba.org/sicba-events/awardsbanquet
Become A Sponsor!

**2016 SICBA Awards Banquet**
Friday, May 20th, 5pm to 9pm
Heritage Flight Museum

**Available Sponsorships**
- Red Carpet/Runway Sponsor $200
- Center Piece Sponsor $100
- In Flight Cocktail Sponsor $100
- Dessert Sponsor $100

Sponsorship Selected: ____________________________

Company: _________________________________

TOTAL: ____________________________

Enclosed is my Check ___ I will pay at the door ___ I will pay by Credit Card

Visa/MC# ____________________________ Expires _______ Zip Code ________

Name on Credit Card ____________________________

Email receipt to: ____________________________
COME HELP US CELEBRATE SICBA ON MAY 20TH

May is the month for celebrating you! On May 20th we’ll be holding the 2016 Annual SICBA Awards Banquet. This is an opportunity for us to recognize our members who’ve contributed to SICBA in a significant way, as well as those who’ve excelled in construction of projects. Please take time to vote on the nominees for various awards! Click this link to cast your vote: https://www.surveymonkey.com/r/Z8W5P8M

If you’re wondering how to be entered to win an award next year, it’s a simple process. Nominations for individuals such as Builder and Associate of the Year are solicited from members (you should have received a nomination form in your email). Projects are submitted by their builders in the late winter or early spring if they want to be entered. This year, we also added a “Specialty Contractor Contribution” category, which are nominated by the project’s general contractor. Speaking from personal experience, these awards are a benefit to you. When you’re showing prospective clients pictures of your past projects, it’s nice to have a plaque hanging right underneath it!

Finally, I’m going to encourage you (again) to get involved in SICBA in any way you can. SICBA is your organization and it spends every day working to encourage a favorable building climate, provide educational and money-back opportunities, and connecting you to future business. As I’m writing this, I just finished interviewing with a prospective client. When I asked how they heard about us, they said they had been encouraged to partner with a contractor who was involved in the local builders association. SICBA is an advocate for you, and the more we can invest it individually, the more we benefit from it.

Thank you for being SICBA!

Josh

2016 OFFICERS
President – Josh Baldwin
1st Vice President – Dave Hillman
2nd Vice President - Kym Kelly
Secretary – Bob Shupe
Treasurer – Jay Roberts
Immediate Past President – Thom Richter

2016 BOARD OF DIRECTORS
Builder Member - Curtis Banta
Builder Member - Nate Kaplan
Builder Member – Gary Wray
Builder Member –
Associate Member – Ben Sousa
Associate Member – Kris Tully
Associate Member – Dee Dee Swartz
Associate Member – Roy Mureno
So. Whidbey Home Builders Rep. – Charles Locke

2016 STATE DIRECTORS
John Piazza (Life), Dottie Piazza (Life), Rick Tremaine (Life), Bob Moe (CAPS, Life), Scott Rainwater (Life), Bob Johnson (Life, CGP,CAPS) Ted Clifton (CGP,MCGP), Josh Baldwin, Scott Yonkman (CAPS, CGP), Chris Deasy, Thom Richter, Charles Locke (CGP, CAPS), Gary Wray, Patrick Hayes, Dave Hillman, Barry Harter, Martha Rose

2016 NATIONAL DIRECTORS
Dottie Piazza (Senior Life,), John Piazza (Senior Life), Bob Moe (Life, CAPS), Ted Clifton (CGB,CGP, MCGP), Martha Rose, Bob Johnson CGP,CAPS
Alternate Directors: Josh Baldwin, Chris Deasy, Thom Richter

SICBA LIFE MEMBERS
The late Gordon Koetje Sr., Joe Souza, the late Ben Westberg, Marlene Westberg, Ann Brooks, Bruce Johnson, Don Wetsch, Dottie Piazza, Dennis Taylor, Rick Wibbens, Ed Stanton, John Piazza Sr and the late John Whitney

SICBA OFFICE STAFF
Executive Officer—Wayne Crider
Membership Director - Rayna Moe
Events Coordinator – Lianna Neyens
As members of your association, we would like to invite you to take advantage of all the programs the association has to offer through SICBA, BIAW and NAHB. If you have any questions, please feel free to call the office at (360) 757-6916.

WELCOME NEW MEMBERS
Join us in welcoming the following Companies to the Skagit/Island Counties Builders Association

**Apex Radiant Heating**
*HVAC*
116 E. Highland Ave
Mount Vernon, WA 98273
Telephone: (360) 336-1924
Contact: Stacey Davis
Sponsored by Jay Roberts of Cascade Cust Homes & Design

**Baker & Sons Concrete Construction LLC**
*Concrete Contractor both Residential and Commercial*
14825 Channel Drive
La Conner, WA 98257
Telephone: (360) 610-8787
Contact: Josh or Deneva Baker
Sponsored by Josh Baldwin of Quantum Construction

**Experience Plumbing**
*Plumbing Contractor*
16607 Walking M Lane
Mount Vernon, WA 98273
Telephone: (360) 982-1737
Contact: Michael Fox or Rose Sage
Sponsored by Josh Baldwin of Quantum Construction

**Jesse Waldrip Machine**
*Dirtwork, yard cleanup, full machine and welding shop*
35701 Lyman Hamilton Hwy
Sedro Woolley, WA 98284
Telephone: (360) 708-2687
Contact: Jesse or Linda Waldrip
Sponsored by Tim Garrison of Builder’s Engineer

**Miller Barns LLC**
*Storage sheds, animal shelters, pole barns, chicken houses*
1522 Riverside Dr Suite 2
Mount Vernon, WA 98283
Telephone: (360) 834-0034
Contact: Allen or Barbara Miller
Sponsored by: Dave Hillman of Hillman’s Tranquil Hardscapes

Shop the BIAW Health Insurance Rates
The Building Industry of Washington (BIAW) is able to offer great group rates to our members. All we ask is you “shop” this program. Just ask for a quote to compare to your existing coverage. If your plan is better, terrific! If the BIAW plan can offer you better coverage and/or better rates, then you are taking advantage of another member benefit. But – if you don’t ask for a quote, you’ll never know if you are missing out on a great program. Call 800-545-7011, ext 6 or go to www.sicba.org and click on the “Get a Quote” link. Or, to “shop” the BIAW Health Plan locally, contact Ron Wigal at McGregor Insurance Agency. (360) 299-0949

Never hurts to Shop!

2016 Foundation Dinner Sponsors

**Gold Sponsors**
Yonkman Construction Inc – 13th Year
Ward Johnson Masonry and Tile – 13th Year
E & E Lumber – 12th Year
AAA Kartak Glass & Closet – 12th Year
Smiley Insurance Services – 12th Year
Peoples Bank – 12th Year
Evergreen Security – 3rd Year

**Silver Sponsors**
Skagit Readymix – 11th Year
Harmsen & Associates – 8th Year
Puget Sound Energy – 7th Year

**Bronze Sponsors**
Broadview Appliance – 13th Year
Concrete Nor’West 11th Year
John Piazza Jr. Construction & Remodel – 1st Year

Our Foundation Dinner Sponsors keep your Monthly Membership Event costs to a minimum!

Thank You Foundation Sponsors!

REMEMBER TO ALWAYS DO BUSINESS WITH OTHER SICBA MEMBERS
"We are your neighbors and community leaders, providing education and support for building industry professionals. We promote jobs for local people by encouraging homeownership, sustainable growth, environmentally conscious building practices and community stewardship for Skagit and Island Counties."

---

**2016 Sponsorship Opportunities**

<table>
<thead>
<tr>
<th>Year Round General Sponsorships</th>
<th>Amount</th>
<th>YES!!</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gold Foundation Sponsor</td>
<td>$425</td>
<td></td>
</tr>
<tr>
<td>Silver Foundation Sponsor</td>
<td>$300</td>
<td></td>
</tr>
<tr>
<td>Bronze Foundation Sponsor</td>
<td>$200</td>
<td></td>
</tr>
<tr>
<td>Membership Drive Sponsorship</td>
<td>$300</td>
<td></td>
</tr>
<tr>
<td>Membership Drive Prize Sponsor</td>
<td>$100</td>
<td></td>
</tr>
<tr>
<td>New Member Orientation Sponsor</td>
<td>$200</td>
<td></td>
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<tr>
<td>Membership Touch Sponsor - your logo on ink tshirts</td>
<td>$500</td>
<td></td>
</tr>
<tr>
<td>Education Class Sponsor</td>
<td>$100</td>
<td></td>
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<tr>
<td>Built Green Roundtable Sponsor (4 avail)</td>
<td>$150</td>
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<table>
<thead>
<tr>
<th>Home &amp; Garden Show Sponsorships</th>
<th>Amount</th>
<th>YES!!</th>
</tr>
</thead>
<tbody>
<tr>
<td>HGS - After Hours Event Thursday (1 avail.)</td>
<td>$250</td>
<td>SOLD</td>
</tr>
<tr>
<td>HGS - Show Supporters</td>
<td>$500</td>
<td></td>
</tr>
<tr>
<td>HGS - Vintage VIP Event (1 avail.)</td>
<td>$700</td>
<td></td>
</tr>
<tr>
<td>HGS - Prize Sponsors</td>
<td>$1,000</td>
<td></td>
</tr>
<tr>
<td>HGS - Playhouse Lane Sponsor (1 avail.)</td>
<td>$1,500</td>
<td>SOLD</td>
</tr>
<tr>
<td>HGS - Show Speaker Sponsors</td>
<td>$2,000</td>
<td></td>
</tr>
<tr>
<td>HGS - Major Sponsors</td>
<td>$3,000</td>
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<table>
<thead>
<tr>
<th>Home Tour Sponsorships</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Friends of the Industry</td>
<td>$750</td>
<td></td>
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<tr>
<td>Gold Sponsor</td>
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<tr>
<td>Silver Sponsor</td>
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<td></td>
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<tr>
<td>Bronze Sponsor</td>
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<table>
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<tr>
<th>Auction Sponsorships</th>
<th>Amount</th>
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<tr>
<td>Name your own sponsorship amount</td>
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<table>
<thead>
<tr>
<th>Name Your Own Sponsorship Amount</th>
<th>Amount</th>
<th>YES!!</th>
</tr>
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<tbody>
<tr>
<td>I'd like to sponsor a flat amount in 2016. Please fill me in wherever it's needed.</td>
<td></td>
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**Golf Sponsorships**

<table>
<thead>
<tr>
<th>Amount</th>
<th>YES!!</th>
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<tbody>
<tr>
<td>$145</td>
<td>30 avail</td>
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<tr>
<td>$250</td>
<td>SOLD</td>
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<tr>
<td>$200</td>
<td>SOLD</td>
</tr>
<tr>
<td>$150</td>
<td>SOLD</td>
</tr>
<tr>
<td>$250</td>
<td></td>
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<tr>
<td>$250</td>
<td>SOLD</td>
</tr>
<tr>
<td>$300</td>
<td>1 LEFT</td>
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<tr>
<td>Priceless</td>
<td>SOLD</td>
</tr>
<tr>
<td>$1,500</td>
<td>SOLD</td>
</tr>
<tr>
<td>$1,500</td>
<td>SOLD</td>
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**SICBA Awards Dinner (May)**

<table>
<thead>
<tr>
<th>Amount</th>
<th>YES!!</th>
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<tbody>
<tr>
<td>$350</td>
<td>5 LEFT</td>
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<tr>
<td>$100</td>
<td>SOLD</td>
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<tr>
<td>$200</td>
<td>SOLD</td>
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**Christmas Dinner**

<table>
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<th>Amount</th>
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<tbody>
<tr>
<td>$100</td>
<td>SOLD</td>
</tr>
<tr>
<td>$200</td>
<td>SOLD</td>
</tr>
<tr>
<td>$250</td>
<td>SOLD</td>
</tr>
</tbody>
</table>

**SPONSOR INFORMATION**

Company Name:  
Contact:       
Phone:        
Check Enclosed: [ ]  
Check #:   
Bill Me:   

**TOTAL SPONSORSHIP $$**

**Each Sponsorship Opportunity can have multiple sponsors, unless noted.**

Please mark the sponsorships you are interested in and turn in to the SICBA office via mail, email or fax. THANK YOU!
Thank you for Renewing  
March 29th - April 29th, 2016

One Year Plus:
Bay Equity Home Loans  
Financial Services
Born Electrical Services  
Electrical Contractors
Burts Saw & Mower  
Electrical Contractors; Landscaping Service / Supplies; Maintenance
Dow's Painting Inc  
Painting Contractors / Suppliers
John Piazza Jr Const. & Remod. Inc  
Builder, Commercial / Industrial; Custom / Single Family; General; Remodel
Louws Truss Inc  
Trusses & Floor Systems
Next Generation Design and Build  
Builder, Custom / Single Family; Remodel
Simply Yards  
Landscaping Service / Supplies; Lawn Maintenance
Sound Construction LLC  
Builder, Custom / Single Family; General
The Real Estate Book North Puget Sound  
Advertising Services / Media; Marketing

Five Years Plus:
Arrow Insulation  
Insulation Contractors
Ascent Building Company LLC  
Builder, Custom / Single Family; Remodel; Certified RRP
Boren Construction  
Builder, Commercial / Industrial; Custom / Single Family; Remodel
Bouslog Properties  
Land Developer
Chad Fisher Construction LLC  
Builder, Commercial / Industrial; Custom / Single Family; General; Metal / Steel; Certified RRP
Consumer Rental LLC  
Equipment repair; Rental Equipment
Eagle Building Company  
Finish Carpentry Contractors; Framing Contractors; Builder, General
Edward Jones Investments - Troy Kunz  
Financial Services
Ferguson Bath, Kitchen & Lighting Gallery  
Appliance Sales / Service; Fireplaces / Heating; Kitchen & Bath Dealer; Lighting Sales / Service; Plumbing Suppliers
FortiPhy LLC  
Employee Benefits; Insurance / Bonding
Frontier Communications  
Communication / Cellular Phones; Communications: voice, Internet, and video provider; and sell and maintain business telephone equipment.
Habitat for Humanity of Island County  
Builder, Custom / Single Family; Built Green® Participant; Certified Green Professional (CGP); Certified RRP
James Hall and Associates/ Inc  
Certified Aging In Place Specialist (CAPS); Builder, Custom / Single Family; Remodel; Built Green® Participant; Certified Green Professional (CGP); Certified RRP
Lyndale Glass  
Doors / Millwork; Glass Sales / Svc; Window Install / Svc; Window Sales
Mud Bay Builders  
Decks; Builder, Custom / Single Family; Remodel
Olympic Security & Comm. Systems Inc  
Security / Alarm / Fire / Sound Systems
Pacific Garages Inc  
Builder, Custom / Single Family; General; Remodel; Certified RRP

Ten Years Plus:
Pharaoh's Construction  
Decks; Finish Carpentry Contractors; Builder, General; Remodel; Certified RRP
Puget West Corporation  
Builder, Commercial / Industrial; Custom / Single Family; General; Remodel
Rainy Day Basement Systems Inc  
Waterproofing
Servpro of Skagit County  
Cleaning / Janitorial Services; Fire & Water Damage Restoration; Mold Inspection & Removal
Swift Electric Inc  
Electrical Contractors
VanderYacht Propane Inc  
Propane Distributors

Ten Years Plus:
Andersen Windows - Doors  
Doors / Millwork; Manufacturing; Window Sales
Anacortes Construction Services, LLC  
Restoration; Builder, Commercial / Industrial; Custom / Single Family; General; Metal / Steel
Back In The Woods Works  
Decks; Builder, Custom / Single Family; Remodel; Built Green® Participant; Certified Green Professional (CGP); Certified RRP
Contour Construction LLC  
Insulating Concrete Form (ICF); Builder, Custom / Single Family; General; Remodel
Fab Tech Inc  
Manufacturing; Metal Fabrication
Hearth & Home  
Appliance Sales / Svc; Fireplaces/Heating; Heating/Ventilation/AC
M & H Contracting LLC  
Builder, Commercial / Industrial
Mister T's Awards & Embroidery  
Advertising Services / Media; Marketing; Signs
Overhead Door Co of Bellingham  
Garage Doors
P. J. Lang Construction Inc  
Concrete Contractors; Foundations
Premier Title of Island County  
Title Insurance & Escrow Services
Sherwin Williams Co  
Decorating / Wallpaper Sales / Service; Floor Coverings / Underlayment; Painting Contractors / Suppliers
Skagit Aggregates LLC  
Sand & Gravel Suppliers
Tower Pacific Construction Inc  
Builder, Commercial / Industrial; General; Metal / Steel
United Site Services  
Portable Toilets; Rental Equipment; Septic / Sewer Service & Supply
Valdez Construction Inc  
Excavation / Land Clearing / Site Prep; Septic / Sewer Service & Supply; Septic Systems Design / Construction; Utilities
Van's Equipment Co  
Rental Equipment

Fifteen Years Plus:
Alpine Fire & Safety Systems Inc  
Commercial Hood Ventilation Systems; Safety Training / Equipment / Supplies; Security / Alarm / Fire / Sound Systems
Kreider Construction  
Builder, General; Remodel; Certified RRP
Lowe's Home Improvement  
Appliance Sales / Service; Building Material / Lumber / Hardware; Doors / Millwork; Painting Contractors / Suppliers
Did you know that you can use the SICBA logo? We have window stickers for your vehicles and office windows, and can email you the logo for your ads and your business cards!

Call (360)757-6916.

Would you like more exposure for your Company at minimal cost? Advertise on the SICBA website for as little as $10 per month! Call SICBA for details!

As many of you already know, Craft Stove of W. WA Inc. burned on April 30th and the early morning hours of May 1st. We have been in touch with Ben Sousa, the owner and have had a very good conversation with him. Even with this loss, Ben thought only of using SICBA members in the debris cleanup and called the office to get the list so he could give it to his insurance company.

I would like to personally thank Ben for his loyalty to his SICBA family and wish him the best results in rebuilding his business quickly. Wayne

---

**SICBA / BIAW Education Calendar**

*Class Dates between 05/12/2016 and 10/20/2016*

*For a list of our available courses and descriptions see http://www.biaw.com/education_classdescriptions.aspx*

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<table>
<thead>
<tr>
<th>May 2016</th>
<th>ClassTitle</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>May 12, 2016</td>
<td>8:00am - 12:00pm</td>
<td>Significant Changes to the 2015 Codes</td>
</tr>
<tr>
<td>May 17, 2016</td>
<td>10:00am – 11:30am</td>
<td>QuickBooks Town Meeting/Q&amp;A Session</td>
</tr>
<tr>
<td>May 19-20, 2016</td>
<td>8:00am - 5:00pm</td>
<td>OSHA 10</td>
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<table>
<thead>
<tr>
<th>June 2016</th>
<th>ClassTitle</th>
<th>Location</th>
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<tbody>
<tr>
<td>June 15, 2016</td>
<td>11:00am - 1:00pm</td>
<td>BIAW ABC’s of Claims Management</td>
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<table>
<thead>
<tr>
<th>September 2016</th>
<th>ClassTitle</th>
<th>Location</th>
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<tbody>
<tr>
<td>Sept. 22, 2016</td>
<td>11:00am - 1:00pm</td>
<td>BIAW ABC’s of Claims Management</td>
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<table>
<thead>
<tr>
<th>October 2016</th>
<th>ClassTitle</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Oct 20, 2016</td>
<td>8:00am - 5:00pm</td>
<td>L &amp; I Compliance Safety Training</td>
</tr>
</tbody>
</table>

For registration and course details: contact: AmandaF@Biaw.com or visit: biaw.com
32nd Annual SICBA Golf Tournament
July 15, 2016
7am Check-In | 7:30am Bfast | 8:30am Start | 2pm Lunch
Avalon Golf Links 19345 Kelleher Rd, Burlington

REGISTRATION (deadline June 10th or until filled)
Registration Includes: Cart, Breakfast, Lunch, Drinks, Golf Gift & FUN!

☐ $90 Per Golfer
☐ $360 Team of 4

SICBA MEMBER COMPANY OR GUEST OF: ____________________________
ADDRESS: ______________________________________________________
PHONE: _______________ EMAIL: ________________________________

TEAM MEMBERS
1. (Team Contact) ____________________________
2. ________________________________________
3. ________________________________________
4. ________________________________________

SPONSORSHIP OPPORTUNITIES
☐ Presenting Sponsor $2000
☐ Putting Contest Sponsor $250
☐ Golf Gift Sponsor $1500
☐ Driving Range Sponsor $250
☐ Golf Cart Sponsor $400
☐ Insurance Hole Sponsor $250
☐ Snack Cart Sponsor $300
☐ Green Sponsor $145 ea
☐ Beverage Cart Sponsor $300
☐ Tee Sponsor $145 ea

See Sponsorship Descriptions Attached

PAYMENT OPTIONS (payment must be made before tournament)
TOTAL ENCLOSED: $ ____________

☐ Check (made payable to SICBA) ☐ Credit Card ☐ Invoice Me

Card #: __________________________ Exp. Date: ____________ Zip: _______
Name on Card: __________________________ Signature: ______________
Email for Receipt: __________________________

Please mail, email or fax form: 15571-A Peterson Rd Burlington, WA 98233 | Lianna@SICBA.org | Fax: 360-757-0604
DISCOUNT PRICING for CONSTRUCTION MEMBERS

National Purchasing Partners negotiates discounted rates on products and services, and passes the savings to our many members.

**NPP MEMBERSHIP IS FREE.**

Available products include:

- Wireless Service
- Office Supplies
- Travel
- Maintenance & Repair
- Tech Devices
- Fleet Management
- Remote Surveillance
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**ACCESS THE NATION'S LARGEST AND MOST RELIABLE 4G LTE NETWORK.**

**Corporate Discount** - 22% discount on eligible wireless calling plans $34.99 and higher (five line minimum, two corporate lines required).

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*Eligibility Requirement: Company must be a commercial construction company, home builder, remodeler or other trade craftsman.

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Discount pricing on maintenance, repair and operating supplies.

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**HOW TO GET STARTED**

Signing up to be an NPP member is free and easy:

- Visit www.mynnpp.com, click on “Join Now.”
- Select “Company,” then “Construction.”
- If applicable, select the appropriate Association from the dropdown menu and complete enrollment.

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Exclusive savings on business and leisure travel.

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**National Purchasing Partners**

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SICBA MEMBERS CERTIFIED GRADUATE DESIGNATIONS

SICBA recognizes these SICBA members for their commitment to professional growth.
SICBA recognizes these SICBA members for their commitment to professional growth.

They have earned and renewed the following NAHB Designations:
- Certified Graduate Associate (CGA)
- Certified Graduate Builder (CGB)
- Certified Graduate Remodeler (CGR)
- Certified Aging-in-Place Specialist (CAPS)
- Graduate Master Builder (GMB)
- Certified Green Professional (CGP)
- Certified New Home Sales Professional (CSP)

Chad Gailey, CAPS; Dihedral Builders LLC
Charles Locke, CGP, CAPS; Back In The Woods Works
Jon Roberts, CGB, CAPS, CGP; Cascade Custom Homes & Design
Jay Roberts, CGB, CGP; Cascade Custom Homes & Design
Ted Clifton, CGB, CGP, Master CGP; CVH Inc
Jim Hall, CGP; James Hall and Associates, Inc
Kyra Hall, CAPS; James Hall and Associates, Inc
Monty Smith, CAPS; M.C. Smith Construction Inc
Jeff Hanson, CGP; Northwest Timber Frames Inc
Sam Brode, CAPS; Samuel's Repair & Remodel
Bob Moe, CAPS; Triple R Framing and Drywall
Bob Johnson, CGP, CAPS; Ward-Johnson Masonry & Tile
Dan Wickstrom, CGP; Wickstrom Construction Inc
Ron Wright, CGP; Wright Construction & Design Inc
Scott Yonkman, CAPS, CGP; Yonkman Construction Inc

Many more SICBA members are currently in the process of renewing or earning their designations!

SICBA’s strength is as strong as our membership. Our productivity is as successful as our committees, board, volunteers and staff. This isn’t an association of one, but of many combined efforts. Each SICBA member has their own special strength and talent to add to the association. Thank you! Thank you for your membership, for your recruiting efforts, for your participation, for supporting the Building Industry in your own way. “Get Involved and Grow your Business” – join a committee, attend a dinner meeting or networking event, participate in an education class. It’s your membership and your association!

Spike Members are the lifeblood of our association. These are the members who are actively recruiting new members and encouraging all members to renew.

Here’s how you become a spike: You earn 1 spike credit for each new member, ½ credit for the first year they renew and ½ credit each renewal thereafter. Thank you to everyone listed below, we appreciate your efforts! The names in bold have recruited a new SICBA member in 2016 as of March 31st.

**Grand Spike (1,000 – 1,499):**
- Bob Moe, CAPS – 1,318.5
- Kevin Kartak – 1,720*

**Statesman Spike (500 – 999):**
- Bob Johnson, CAPS, CGP – 733.5
- Shelli Lucus-Kennedy – 696.75*
- Patrick Hayes, CGP – 686.75*

**Super Spike (250 – 499):**
- John Piazza – 465.5
- Dottie Piazza – 332.5
- Scott Rainwater – 256
- Monty Smith – 258.5*

**Royal Spike (150 – 249):**
- +Don Wetsch – 235.5
- Scott Yonkman, CAPS – 199
- Ron Wallin – 172
- Ted Clifton, CGB, MCGP – 161

**Red Spike (100 – 149):**
- +Rick Wibbens – 135.5
- +Ed Stanton – 122
- Kym Kelly – 127
- Barry Harter – 104

**Green Spike (50 – 99):**
- Thom Richter – 92.5
- Jon Roberts, CGB, CAPS, CGP – 88
- Keith Swanson – 70
- +Dennis Taylor – 63.5
- Brian Gentry – 61.5
- Chris Deasy, CAPS, CGP – 60

**Life Spikes (25 – 49):**
- Ben Burton – 42
- Dennis Boe – 32.5
- Josh Baldwin – 32.5
- Charles Locke – 30.5
- Gary Wray – 25.50

**Blue Spikes (6 – 24):**
- Jim Spane – 24
- Dave Hillman – 21
- Jim Gordon – 18
- Deb Bundy – 16.5
- Paul Woodmansee – 15.5
- Zane Morrison – 15.5
- Tim Garrison – 9.5
- Joe Woodmansee – 9.5
- Nate Kaplan – 9
- Dan Wickstrom – 9.5
- Jim Hall – 9.5
- Randy Heagle – 9.5
- Tiane White – 8.5
- Peggy Shultz – 8
- Barry Van Sickle – 8
- Ed Perry – 8
- Ron Wigal – 9
- Troy Lautenbach – 7.5
- Dave Johnson – 8
- Curtis Banta – 7
- Michelle Belcourt – 7
- Jim Thelen – 7.5
- K. Gari Long – 7
- Sam Brode – 6.5

**Spike Candidates with new members in 2016:**
- Roy Murano – 4 spike credits
- Also recruits in other local associations. +Life SICBA member

SICBA MEMBERSHIP PAYS IN MANY WAYS.
CALL THE OFFICE WITH ANY QUESTIONS YOU MIGHT HAVE!
**SICBA COMMITTEE REPORTS**

**Membership Committee**

*A twist to the May membership month:* rather than offering incentives to potential new members (bribing them to join…) we are now offering **YOU $50 off YOUR next membership renewal for EACH new member you sign up!** (If you choose to pass this $50 savings on to the new member – be sure to let the SICBA office know so the accounting is done properly.)

*Recruit for same reason you are member:* A recent survey showed the **Three Convincing Advantages to being a SICBA member are:**

1. Connecting With Other Builders and Supplies
2. ROII-Select and Health Insurance (Financial programs)
3. Industry Advocacy

Membership is an experience: commit to improving your business, career and community.

**Marketing Committee**

*Chair is Tim Garrison*

The process has begun on the website design and development. We are also working on getting the SICBA logo refreshed, but still keeping the same color and design. We will have different logo versions available for members to use in their marketing once this process is complete. If you'd like to see the progress of the website and help brainstorm ways to promote SICBA in the community, our next marketing meeting is March 13th at noon in the SICBA office. Pizza will be served!

**Home and Garden Show**

*Co-Chairs are Dave Hillman and Thom Richter*

Yes, we just finished with the home and garden show for 2016 but as we always have in the past, we are starting to plan for the 2017 show. Our first meeting for planning will be Wednesday, May 11th, 7:30 AM here at the SICBA office. If you would like to become involved in this great committee, please make plans to attend this meeting. We are always looking for input from different members and new ideas are always welcomed and most of the time solicited. Please call Lianna at the SICBA office (360)488-4079 and let her know you are interested and want to come.

**SICBA Home Tour Committee**

*Co-Chairs are Chris Deasy and Curtis Banta*

The committee has met and set the dates for the 2016 SICBA Home Tour for September 16, 17 and 18. In the past, builders that have participated in the tour have found it to be very beneficial. If you have questions about the benefits that came from being on the tour, please contact Ted Clifton of CVH Inc., Scott Yonkman of Yonkman Construction or Jon Roberts of Cascade Custom Homes and Design. In Skagit County, contact Paul or Tim Woodmansee of BYK Construction, Chris Deasy of Christopher Homes or John Piazza Jr of John Piazza Jr. Construction. They can also relay how much of a benefit the tour is. **One thing to note is that there is a deadline of August 1 to have everything in for the tour if you would like to be included.** For any questions about entering a home on the tour, call Lianna at the SICBA office at (360)488-4079.

**SICBA Golf Committee**

See the Golf Flyer in this newsletter for information concerning sponsorships and registration opportunities. The tournament is scheduled for July 15th at Avalon Golf Links and is always a fun time for all. Be sure to sign up for a fund day of golfing and camaraderie amongst your peers. [Click here for the golf flyer.](#)

**SICBA Events Committee**

*Chair is Kim Piazza*

The April Baseball themed after hours networking event, hosted by Ferguson Bath, Kitchen and Lighting was a great success. Attending members and guests ate ballpark themed food and drink; and visited and learned about the various SICBA Committees. If you would like to learn about and join a committee, contact SICBA.

The 2016 SICBA Awards Banquet will be held on Friday May 20th at the Heritage Flight Museum, at Burlington Airport. Come early for social hour and a guided tour of this amazing museum. For a fun twist come dressed in your favorite "flight" or 40's style clothing. Tickets are $35.00 per person for a yummy buffet style dinner. For additional information or to purchase tickets visit [www.SICBA.org](http://www.SICBA.org).

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MEMBERSHIP COMMITTEE: Develops and implements strategies to attract and recruit new members, as well as retain existing members. This committee traditionally meets at 4:30 on the 2nd Tuesday of each month, just prior to the Board of Directors meeting. New volunteers and fresh ideas are always welcome!

PROGRAMS/EVENTS: Programs committee meets 4 to 5 times a year to plan the year’s Dinner/Breakfast Meetings and Networking Events. Additional meetings maybe held to execute larger events. Meeting times are flexible to accommodate the committee member’s schedules.

AUCTION COMMITTEE: **A Subcommittee of Programs/Events**
This committee organizes the annual action that is held in November each year in conjunction with SICBA’s elections. Starting in the spring, we meet monthly for one hour on Monday afternoon. Committee members unable to attend our meetings can still participate by procuring auction items. Additional volunteers are needed the evening of the event, as well.

EDUCATION: Plans seminars, workshops and other educational programs. This committee usually meets monthly in the fall to schedule the upcoming year, quarterly in winter and spring and does not meet during the summer.

SICBA HOME & GARDEN SHOW: Are you passionate about home improvement and gardening? The Home and Garden Committee meets once a month on Fridays mornings at 7:30 to plan the show. We are looking for people who like to put their ideas on the table and help us grow the show in new and wonderful ways.

SICBA HOME TOUR: Plans the annual Home Tour throughout Skagit & Island Counties. The Tour is held in September of every year. This committee meets around the third Tuesday or Thursday of the month.

GOLF TOURNAMENT: Volunteer and spend your time on a beautiful day on the golf course! Held in July of each year, we meet 8 times prior to the tournament to select the golf course, gain sponsors, choose golfer gifts, solicit raffle baskets, & have lots of fun. Additional volunteers are needed the day of the event, too!

MARKETING COMMITTEE: The marketing committee creates brand awareness and promotes SICBA. They meet usually at Noon on the third Friday of the month.

ADVISORY COUNCIL: Held in the afternoon on the 2nd Tuesday of the month, this council canvasses the general membership to fill committee vacancies, identifies future leadership and finds ways encourage participation in the association at all levels; as well as make recommendations to the Board on various issues.

SCHOLARSHIP: Each year SICBA awards scholarships to worthy students who are sons or daughters of members or are entering the construction field at an institution of higher learning. The committee reviews all applications and scores each one based on different criteria. The committee meets one time to discuss all the applications received and make their choices of awardees. This committee can opt to interview candidates if they so desire. The committee normally meets in May of each year.
As a member of SICBA, you are also a member of BIAW and of NAHB. Below are discount offers for you through NAHB.

**Member Advantage at a Glance**

**www.nahb.org/ma**

**Lowe’s** - Visit www.LowesForPros.com/NAHB or call 877-435-2440 and register to save 2% on your Lowe’s Accounts Receivable (LAR) purchases and free delivery on purchases over $500. Save an additional 5% every day at the store when they mention the 5% at time of purchase and when using their LAR.

**General Motors** - $500 exclusive private offer on most Buick, Chevrolet and GMC vehicles. Business Owners receive a $1000 private offer on select vehicles and may also qualify for additional incentives, visit www.nahb.org/ma and click on the GM logo to find out more.

**AT&T, Verizon, Sprint & T-Mobile** - Savings up to 35% including a free analysis of new and existing plans. Program offers free mobile to ANY mobile, free mobile device management, dedicated help desk support, and much more. Visit www.eMemberBenefits.com/NAHB or call 866-430-NAHB (6242).

**2-10 Home Buyers Warranty** - Visit www.2-10.com/NAHB or call 855-280-1328 to receive exclusive access to discounts on select products, including the Builder Backed Service Program and the systems and appliances warranty.

**AXA Equitable** - Offers full-service, low-cost retirement plans that can help reduce taxes while saving for life in retirement. Visit www.axa.com/nahb or call 800-523-1125, option 3, department 2046 and mention NAHB.

**UPS Savings Program & YRC Freight** - UPS discounts of up to 36% on a broad portfolio of shipping services. Savings of at least 70% on less-than-truckload

Visit www.1800members.com/NAHB or call 1.800.MEMBERS (800-636-2377) for more information.

**TransFirst** - Payment solutions with average savings of 16% per year. Web/mobile tools, credit card and eCheck processing and more. Free "Savings Analysis" call 800-613-0148 or visit www.TransFirstAssociation.com/NAHB.

**Dell** - Up to 30% off on all Dell computers. Call 800-757-8442 and Mention NAHB or visit www.dell.com/nahb

**Associated Petroleum Products (APP)** - Earn $0.015 for EVERY gallon purchased using the APP Fuel Card program. Visit www.associatedpetroleum.com/nahb to enroll or call 800-929-5243, Option 6 & mention NAHB.

**GEICO** - Exclusive discounts for members on auto and home owners insurance. Visit www.geico.com/disc/nahb or call 800-368-2734 and mention NAHB for a free quote.

**Hertz** - Up to 20% off on rental cars and FREE Gold Plus Rewards membership. Visit www.hertz.com/nahb or call 800-654-2200 and use CDP# 51046.

**Avis** - Up to 25% off rental cars and FREE Avis Preferred Service membership at www.avis.com/nahb or call 800-331-1212 and use AWD code G572900

**Budget** - Up to 20% off rental cars and FREE Budget Fastbreak at www.budget.com/nahb or call 800-283-4387 and use BCD code Z536900

**Office Depot** - 10% off all delivery orders. Free shipping on orders of $50 or more. Call 800-274-2753 mention NAHB.

**Omaha Steaks** - Save 10%, in addition to any online specials. www.OSincentives.com/promo/ nahb

**Endless Vacation Rentals** - 25% discount on over 200,000 vacation rentals worldwide. Call 877-782-9387 and mention NAHB at time of reservation or go to www.endlessvacationrentals.com/ nahb

**Wyndham Hotel Group** - 15% off at over 7,400 hotels. Call 877-670-7088 and mention ID 8000002688. Go to www.nahb.org/ma and click on the Wyndham logo to find out more

**FTD** - 20% off floral arrangements and gifts at www.ftd.com/nahb or call 800-SEND-FTD use code 17421

**NAHB Career Center** www.nahb.org/careers - 20% off of standard rates for job posting & 15% off other HR services.
ELECTORAL COLLEGE

I have had numerous calls asking about the Electoral College and how it works so I did a little research and thought it might be good to write an article about it so you can understand how it works when electing the President of the United States. This is the only election that uses this process so please keep that in mind.

The Electoral College is made up of persons from different congressional districts which each represent 710,000 people. So in Washington, we have 10 congressional districts which are represented by 2 Senators for the whole state and 1 Representative from each of the congressional districts. So for Washington, we have 12 Electoral Votes statewide. On the other hand, California has a larger population so they are allowed 2 Senators and 53 Representatives for a total of 55 Electoral Votes.

The elected Senators and Representatives are not electors in the Electoral College. The electors in the Electoral College cannot work for the federal government and cannot vote for a president and vice president who are both from their own state. This is part of the reason most presidential candidates who receive the nomination of their party choose a vice presidential candidate (running mate) from a state different than what the candidate calls their home state.

In a presidential election, each party chooses their own group of electors. The candidate that gets the most popular vote on election day wins all the electors for that state. Some states have different rules that award their electors based on percentage of popular vote the candidate received in the election. There are not very many states that have this option. Most states assign their electoral votes to the candidate that wins the popular vote. Only Maine and Nebraska do it differently.

This is not new by any means. It was adopted at the 1787 Constitutional Convention and was used to elect George Washington as America’s first President. It is outlined in Article II, Section 1 of the Constitution. As the country grew, the population increased and more states became a part of the United States of America, more members were added until we reached the 538 we have today. The way this is set up, each individual is represented equally regardless of where they live because it is based on population. This was what the founders of this country wanted – equal representation across the nation without only one area being able to determine who runs the country. In other words the Eastern States do not have enough votes to elect a president on their own – and neither do any other geographical areas of the United States so it becomes a nationwide decision.

Over the years, this system has been pretty accurate because normally if a candidate wins the "popular vote," they get enough electoral votes to give them the election. This has not been the case 4 times in our history. John Quincy Adams, Rutherford B. Hayes, Benjamin Harrison and George W. Bush did not win the popular vote but did get enough electoral votes for them to be elected president.

Just to be clear, the electors are chosen in various ways depending on how their party works in the state at question. In most states, electors are chosen during state party conventions, the party "central committee" picks the electors or in the case of Pennsylvania, the candidate chooses their own electors. Most electors are prominent party figures in their state or loyal party members who can be counted on to vote in accordance with their particular state’s popular vote.

Now that I think I have explained how this works, I need to let you know some other things about the Electoral College. The first you need to know is that the president is not actually elected until the electoral college votes in December. Then on January 6th, the Congress is required to count the electoral votes and determine who the winner is. If there happens to be a tie, then other requirements come in to play. Every state – regardless of population and number of electors – get 2 votes in the Senate and 1 vote in the House of Representatives. This sometimes causes problems within the congress but they have 2 weeks to elect the new president and vice president and cannot address any other legislation until their final decision is in. (This is only in the case of a tie of the electoral votes!)

A few things to keep in mind: when you mark your ballot for that particular candidate of your choice, you are actually voting for an elector to represent you at the Electoral College election in December. So, you would expect that person to vote in concert with you at the Electoral College election. This is where a candidate that receives the most popular votes nationwide might not get the electoral votes to win the presidency because some states – that when added together – have more electoral votes than those states that have the most population. This is what happened in 2000 when George W. Bush won the election (Electoral College votes) while Al Gore actually had the most popular votes.

So, when you get your ballot in the mail, be sure to vote and get it back in time to be counted. Of the 538 electoral votes, a candidate must have 1/2 plus 1 to win the election. In this case, the candidate must get 270 electoral votes to win.

In order for this to be changed, it would require a Constitutional Amendment which is highly unlikely. An amendment must have 2/3rds majority in both the Senate and House of Representatives and 3/4ths of the states must also ratify it. States could change how they divvy up electors like Maine and New Hampshire if they choose or they could use the proportional plan where electors are divvied up based on the popular vote each candidate receives without a Constitutional Amendment.

SHIFTING GEARS: Super Delegates have no impact on the presidential election itself. It is only the Electoral College that has an impact on the General Election. The only clout Super Delegates have is in the Primary Elections when the parties actually choose who they want to represent their party going forward to the General Election. So don’t get those mixed up.

Wayne
As you can see, we had a great showing at our April 19th event at Ferguson Bath, Kitchen and Lighting Gallery. The Events Committee and Advisory Council partnered and came up with a great theme for the event. It was Baseball with all the amenities of peanuts, cracker jacks, hot dogs, hamburgers, chips and beverages. Ferguson had their own volunteers cooking the burgers and dogs and I must say they did a great job.

During the event, every SICBA Committee had a representative on hand to answer member questions and to encourage them to get involved on that particular committee. We did get some names for the different committees and those who signed up are on the email list for that particular committee so when there is a meeting, they are notified and can plan to attend.

SICBAPAC also had a table at the event. Please understand that SICBAPAC is separate from SICBA and requires additional membership dues to be a member. We would like all SICBA members to also join the PAC and help us make informed decisions on candidates to support and issues to support or oppose that affect the building industry.

Ferguson, as always, had a number of prizes to give away from tickets to a Seattle Mariners game to a great new faucet to $50 gift certificates to use on their next purchase at Ferguson. SICBA also had some great prizes including a great jar of chocolate and tickets to a Bellingham Bells game along with stadium seats, blankets, and other items that would be useful to someone at the ball park.

We welcomed new members and gave them time to talk about their business and how they can help other SICBA members in completing projects for homeowners or even businesses.

Then came the drawings. The Retention drawing went to Fortify LLC and they get free dinners to our next event. If Eager Beaver Tree Service Inc. had been there, they would have taken home the Membership Bonus Drawing of $725. But since they weren't, the pot will be $775 at the Awards Dinner on May 20th at the Heritage Flight Museum located at the Bayview Airport in Burlington. Click here for the dinner reservation flyer. Or, Click here for the dinner sponsorship opportunity flyer for the Awards Dinner on May 20th. We hope to see you there!
PFI Coach’s FREE QuickBooks Town Meetings Are Back!
(See below for details and how to register)

6 FREE QuickBooks Town Meeting / Q&A Sessions

Cost: FREE. Time: 10:00 – 11:30 am. Limited to 8 per session. Register early!
For dates, locations and to register, click HERE.

FIRST SESSION TUESDAY, MAY 17th @ SICBA OFFICE!
Have you ever wondered how to analyze your stores, divisions, products, and services within QuickBooks? Breaking down QuickBooks’ Business Divisions and analyzing its Profit Centers will be the focus of these small group discussions but all questions are welcome. Attend one or all, as none are ever exactly the same.

“I didn’t know what to expect and was extremely appreciative of the class. Chris McGee provided a review of advanced reports in Quickbooks along with answering our questions as they came up. I hadn't used QBs for over three years and it was just what I needed.” – Attendee, Feb. 2016

Business owners & operators using QuickBooks in their businesses would especially benefit but all QuickBooks users are encouraged to attend. For dates, locations and to register, click HERE.
SICBA’s Calendar of Events

May 10th, Advisory Council meeting, 3:45 pm at the SICBA office.
May 10th, Membership Committee meeting 4:30 pm at the SICBA office.
May 10th, Board of Directors meeting 6:00 pm at the SICBA office.
May 11th, Home & Garden Show May 11th at 7:30am at SICBA office
May 11th, SICBA Home Tour meeting, 3:00 pm at the SICBA office.
May 12th, Significant Changes to the 2015 Codes in Freeland. For information call the office
May 13th, Marketing Committee Meeting, Noon at the SICBA office. Pizza will be served.
May 17th, 10:00am – 11:30am QuickBooks Town Meeting/Q&A Session  SICBA office Click here
May 19-20, 8:00am - 5:00pm  OSHA 10  Burlington. For information call the office.

SICBA’S ANNUAL AWARDS DINNER IS SCHEDULED FOR FRIDAY, MAY 20TH. MARK YOUR CALENDARS FOR THIS IMPORTANT EVENT.
SICBA’S GOLF TOURNAMENT WILL BE HELD JULY 15TH AT AVALON. CALL THE SICBA OFFICE FOR MORE INFORMATION
To RSVP, call the SICBA office at 360-757-6916 or toll free 888-497-4222, email info@sicba.org or www.sicba.org to pay online.